



DEPARTMENT OF THE ARMY  
UNITED STATES ARMY LOGISTICS MANAGEMENT COLLEGE  
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REPLY TO  
ATTENTION OF:

ATSZ-LSL

8 December 2004

SUBJECT: Testimonial for Ms. Misti Burmeister

Erudite, articulate, and extremely well-researched, author and consultant Misti Burmeister is a motivational and life-altering career coach, organizational philosopher and communications diagnostician who can comfortably dialogue with any size group while demonstrating constructive ways to think differently, be heard accurately, and understand across the generations more effectively.

Misti's groundbreaking strategies will cut through the fog of our often distorted theories and folklore about the hopelessness of intergenerational communication as she paints memorable pictures using authentic examples while speaking with such clarity that you will remember not only the illustrations, but also how to apply those models in other circumstances. Indeed, I think you will be amazed at how quickly you acquire the conceptual tools to heal communication rifts within the workforce, foster mutual understanding and gain an enlightened sense of common ownership of the organization's goals.

I have witnessed it...within myself and through the enthusiasm of professors who have participated in her conferences...I marveled at how she consistently extracted the essence of what a volunteer participant "meant versus what was said" as she worked with a large group of our leader-development students ranging in age from 22 to over 60, and showed them in real-time how to engage in productive two-way communications across age-groups...I devoured her book, *from BOOMERS to BLOGGERS*, and earnestly recommend it for your "if I can only read one book this year" list.

Her strategies can be the difference between feeling trapped in a lower level job or climbing the leadership ladder, between a company floundering or soaring. Indeed, she will help both, businesses and individuals, to benefit from the uniqueness of our contemporary workforce's intergenerational differences and talents. Her methods work, her insights will transform you.

Regardless of your age or the complexity of your organization, I am confident that if you talk to Misti, you will learn, you will be inspired...and you will grow.

A handwritten signature in cursive script that reads "Tim Overstreet".

**TIM OVERSTREET, DML**

Associate Dean of Logistics Executive Development  
US Army Logistics Management College